

# GUAM BOARD OF BARBERING & COSMETOLOGY

Monday, February 02, 2026 (reconvene February 09, 2026) at 9:00 a.m. (Guam ChST)

194 Hernan Cortez Ave. Terlaje Professional Building Suite 209 Hagatna, Guam 96910

Join Zoom Meeting

<https://us06web.zoom.us/j/87382456434?pwd=0Xtz01HA6tbGZEKpsrawCargingonu.1>

Meeting ID: 873 8245 6434

Passcode: 587710

## MINUTES

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status
<b>I</b>	<b>CALL TO ORDER</b>	Meeting Chaired by A. Taitano-Sablan, Chairperson		Chair 0923 Call to Order
	<b>Roll Call</b>	<b>GBBC</b> <u>Present:</u> <input checked="" type="checkbox"/> Marcy Tiong, Vice-Chairperson <input checked="" type="checkbox"/> Raymond Santos, Treasurer <input type="checkbox"/> Joseph Blas, Secretary <input checked="" type="checkbox"/> Ashley Taitano-Sablan, Chairperson	<b>Other Attendees:</b> <u>Present:</u> Breanna Sablan, DPHSS Sharon Manibusan, DPHSS  <u>Virtually Present:</u> PeterJohn Camacho, DPHSS Joaquin Blaz, DPHSS Tiara Flores, Public Tianna Cruz, Public Daniel Gurwell, Public Ms. Anita, Public Wlita San Nicolas Jolas De Veas, Public	GBBC 0923 Quorum Established
	<b>Proof of Publication</b>	Guam PDN and Public Notice: 01/26/2026 and 01/29/2026 (Notice of adjournment 02/02/2026 Public Notice Portal, Facebook and Websites)		0924 Confirmed
<b>II</b>	<b>APPROVAL OF AGENDA</b>	Motion to Approve: M. Tiong; 2 <sup>nd</sup> : R. Santos.		GBBC 0925 Unanimously Approved as Amended
<b>III</b>	<b>APPROVAL OF MINUTES</b>	Minutes dated: <b>December 15, 2025 and January 05, 2026</b> Motion to Approve: R. Santos; 2 <sup>nd</sup> : M. Tiong.		GBBC 0925 Unanimously Approved
<b>IV</b>	<b>HPLO ADMINISTRATOR'S REPORT</b>	B. Sablan reported to the Board that there are 24 establishment licenses currently expired as of December 31, 2025, including Ha'ane Beauty Salon, Guam Community College School of Cosmetology, Guam Hollywood Nails, Baby's Tropic Beauty Shop and Barbershop, Jovel's Beauty and Barbershop, Lovely Nails, Guam Hollywood Nails—Second Floor, Salon Belina, Salena's Beautyworks, Domani Hair Design, Watabe Wedding, New Susan's Beauty and Barbershop, Butterhouse, Cuts and Colors Hair & Beauty Salon, La Bijou Beauty and Hair Studio, The Mane, Regie's Barbershop, Guam Body Institute, Pure Bliss Aesthetics and Wellness Spa, Ace of Fades, Wink of Fleek House of Esthetics, Beauty Exchange by		HPLO 0927 Noted

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		Mariacy, Rosy Rouge Hair and Makeup Salon, and Hair Mecca, and it was further noted that a total of 85 establishments renewed their licenses on time.			
V	TREASURER'S REPORT	No report	R. Santos	0929	No Report
VI	OLD BUSINESS	<p><b>a) Rules and Regulations</b></p> <p>A. Taitano-Sablan reported to the Board that an email was received from the AG's office regarding the review of the Board's rules and regulations, which included a recommendation to incorporate a formal procedure for handling complaints. B. Sablan subsequently emailed the standard operating procedures utilized by HPLO and other boards for reference, and it was stated that these procedures would be reviewed and adapted for inclusion in the draft. Aside from the recommended addition, A. Taitano-Sablan considered the draft ready to move forward, with plans to revise the document accordingly during the week and to conduct one final review prior to initiating the public hearing process and subsequent required steps.</p> <p><b>b) Complaints</b></p> <p><b>1. GBBC-CO-2024-003 – Date Received: 06/25/2024</b> No report</p> <p><b>2. GBBC-CO-2025-01 – Date Received: 01/24/2025</b> R. Santos discussed Complaints 1 and 2 with the Board, noting that both cases were pending communication from the complainants and that no recent contact had been made despite multiple outreach attempts over several months. R. Santos reported that, based on the findings, there was no evidence that the stylists involved had violated any applicable laws and recommended that both complaints be closed due to lack of communication and absence of regulatory violations. Following confirmation of this recommendation, a motion was made and seconded to close complaints GBBC-CO-2025-01 and GBBC-CO-2025-02. The cases were officially closed due to lack of response from the complainants. <i>Motion to Close: R. Santos; 2<sup>nd</sup>: M. Tiong.</i></p> <p><b>3. GBBC-CO-2025-002 – Date received: 3/26/2025</b> <i>Motion to Close: R. Santos; 2<sup>nd</sup>: M. Tiong.</i></p> <p><b>4. GBBC-CO-2025-003 – Date received: 4/11/2025</b> A, Taitano-Sablan reported that there was no new update available. She expressed that progress was being made toward resolving the matter, with the expectation that it would be closer to closure by the next meeting, at which time a more detailed update would be provided.</p> <p><b>5. GBBC-CO-2025-004 – Date received: 6/12/2025</b> M. Tiong informed that an attempt had been made to deliver a letter to the establishment involved in the complaint; however, access to the premises had not yet been obtained, preventing</p>	GBBC	0929	Noted, Ongoing
			J. Blas		Ongoing, No Update
			R. Santos		Motion to Close Complaint
			R. Santos		Motion to Close Complaint
			A. Taitano-Sablan		Ongoing, Detailed Update Next Meeting
			M. Tiong		Ongoing, Noted

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		successful delivery. She noted that efforts would continue in order to make contact with both the establishment owner and the individual named in the complaint.			
		<b>c) Applications for Apprentice:</b>			
		<b>a) Aurora Pangelinan - Cosmetologist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>	GBBC		Unanimously Approved
VIII	NEW BUSINESS	<b>a) Applications for Apprentice:</b>		0934	
		<b>1. Lung Van Do – Manicurist</b> <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>	GBBC		Unanimously Approved
		<b>2. Ava San Nicolas – Cosmetologist</b> <i>Motion to Conditionally Approve Pending Supervisor Agreement: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Conditionally Approved Pending Supervisor Agreement
		<b>3. Queenie C. Quichocho – Cosmetologist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Unanimously Approved
		<b>4. Jinji Zhang – Manicurist</b> <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>			Unanimously Approved
		<b>5. Yan Feng – Manicurist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Unanimously Approved
		<b>6. Victoria Eay Espaldon – Esthetician</b> The Board reviewed documentation indicating that V. Espaldon had exceeded the two-year limit permitted for holding an apprentice permit, as she was originally issued the permit in 2021 and subsequently reissued it in 2024. <i>Motion to Disapprove: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>			Unanimously Disapproved
		<b>7. Tianna Jean Cruz – Cosmetologist</b> The Board reviewed the applicant’s documentation reflecting enrollment at Stay Fresh Academy from September 26, 2024, through November 3, 2025; however, it was noted that the establishment license for Stay Fresh Academy expired on January 6, 2025. As a result, the Board determined that any hours completed after January 6, 2025, could not be recognized, and only hours accrued between September 26, 2024, and January 6, 2025, would be considered valid. Based on this determination, the T. Cruz was found not to have met the required 1,600 hours necessary to qualify for the examination. <i>Motion to Disapprove: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>			Unanimously Disapproved

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	<b>8. Darlene Darian P. Maniti – Cosmetologist</b> <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>			Unanimously Approved
	<b>9. Laurenz E.C.Gico – Barber Stylist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Unanimously Approved
	<b>b) Application for Examination</b>			
	<b>1. Lung Van Do – Manicurist</b> <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>	GBBC		Unanimously Approved
	<b>2. Ava San Nicolas – Cosmetologist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Unanimously Approved
	<b>3. Queenie C. Quichocho – Cosmetologist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Unanimously Approved
	<b>4. Tianna Jean Cruz – Cosmetologist</b> <i>Motion to Disapprove: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>			Unanimously Disapproved
	<b>5. Aika Yamashita Distor – Cosmetologist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Unanimously Approved
	<b>6. Darlene Darian P. Maniti – Cosmetologist</b> <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>			Unanimously Approved
	<b>c) Applications for Establishment</b>			
	<b>1. Hagu’Ha Nails and SPA</b> <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>	GBBC		Unanimously Approved
	<b>2. Guam International Cosmetology Academy</b> The Board acknowledged that the owner, T. Flores, was present online and proceeded to address her regarding the application requirements for the school. A. Taitano-Sablan informed T. Flores that she must submit a detailed course curriculum breakdown, the school’s policies and procedures, and a floor plan for review. It was clarified that because only one instructor, credentialed in cosmetology, was listed on the application, the program would be limited to a cosmetology program unless additional qualified instructors were added for other programs, such as nail technology or aesthetics. A. Taitano-Sablan further advised T. Flores that the application currently reflects a single program and that all required documentation must correspond to that program. Additionally, she explained that obtaining candidacy for accreditation is a time-			Unanimously Approved

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	<p>sensitive process requiring submission of updates and proof that the school is progressing appropriately, and that an initial establishment license would be issued for six months. During that six-month period, the school would be expected to begin the first step toward accreditation candidacy, including registration for the pre-candidacy workshop, and proof of such registration would be required if the school intends to seek an extension beyond the initial licensure period.</p> <p>D. Gurwell sought clarification regarding the curriculum submission requirements and informed the Board that the school intends to utilize the Milady curriculum in conjunction with the SEMA format, similar to the format used by GCC, and requested guidance on the level of detail needed.</p> <p>A. Taitano-Sablan clarified that a general progression outline of the course was required, identifying the starting point and overall structure through completion, particularly since the program would likely follow a fast-track model typical of private schools rather than a semester-based format, and emphasized that detailed lesson plans were not necessary. In response to questions about policies and procedures, she advised that the school should submit the student manual currently provided to enrollees, as well as any more comprehensive policies and procedures documents available, and later clarified that a floor plan would not be required at this time.</p> <p>D. Gurwell also addressed the anticipated accreditation timeline, explaining that the school plans to attend the ISS workshop after operating for one year and to prepare documentation in advance so that, upon reaching the 18-month mark, the application for candidate status could be submitted without delay.</p> <p>A. Taitano-Sablan concluded by stating that the Board looks forward to receiving updates within the initial six-month licensure period. Motion to Approve: M. Tiong; 2nd: R. Santos.</p>			
	<p><b>d) Cease and Desist Letter</b></p>			
	<p><b>1. Tanisha Harris</b> The Board noted that there was no one present online to represent T. Harris regarding the letter under discussion. Despite her absence, A. Taitano-Sablan proceeded to review and discuss the matter, including the dates of attempts to contact her to attend the meeting. Several efforts had been made to issue a cease and desist letter to T. Harris for operating as an apprentice under the</p>	GBBC		Noted

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	<p>Cosmetology Board, including a physical attempt at her last known place of employment on January 9th, which was unsuccessful as she was not present. Multiple email correspondences were also sent without response, and the AG's office had similarly attempted to reach her through email and phone calls without success.</p> <p>A. Taitano-Sablan emphasized that outreach efforts would continue to inform her of her need to appear before the Board to address her expired credentials. Her inclusion on the meeting agenda was an opportunity for her to address the issue, and her absence led the Board to confirm that she would remain on future agendas until she complies, with the cease and desist letter continuing to be discussed until her appearance.</p>			
	<p><b>e) Heritage Beauty Academy</b></p>			
	<p><b>1. Blended/Online Theory Instruction</b></p> <p>The Board met with Ms. Anita, the operator from Heritage Beauty Academy, to review their proposed online blended program for theory instruction. Ms. Anita confirmed that no more than 25% of the total program hours would be conducted online and that she would be the sole instructor delivering the courses. When asked about verifying student participation, Ms. Anita explained that attendance is monitored by tracking students' login activity and the work they complete independently online, rather than observing them live in a virtual classroom.</p> <p>A. Taitano-Sablan clarified that because cosmetology is a contact hour-based profession, self-paced online work does not meet the requirements for contact hours. She emphasized that any approved online blended course must function as a live class to ensure students receive verifiable contact hours.</p> <p>M. Tiong expressed concern about the proposed online theory courses, emphasizing that students should be physically present at the school even when participating in online instruction. She noted that having an instructor present in the classroom is necessary to maintain accountability, as merely logging in online does not guarantee that the student is actively participating. While supportive of offering theory content online, M. Tiong stressed that it should still be conducted in a classroom setting under direct supervision to ensure proper verification of contact hours.</p> <p>L. Taitano, Director of Heritage Beauty Academy, addressed the Board regarding the online theory component of their program. She explained that the school is using the Pivot Point curriculum, which relies on e-books and online modules for students to complete lessons,</p>	<p>GBBC</p>		<p>Tabled Until Next Meeting</p>

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	<p>quizzes, challenges, and lab work. L. Taitano emphasized that student engagement is tracked through individual login credentials, allowing the school to monitor completion and progress, and students who do not complete their work would be removed from the program. She acknowledged the Board's concerns about accountability and contact hours, agreeing that practical instruction must occur in the classroom with an instructor present, but highlighted that the theory portion could be effectively completed online due to the nature of the curriculum. L. Taitano also noted the challenges students face in balancing full-time work with school attendance, explaining that allowing up to 25% of program hours online would help students manage their schedules without compromising learning outcomes. She offered to provide weekly proof of student participation and suggested that in-person progress checks could supplement the online instruction if required, while emphasizing flexibility and adaptation to current student needs.</p> <p>A. Taitano-Sablan expressed a need for additional time to further discuss the proposed online theory component, acknowledging that virtual instruction is increasingly common. She noted that comparing the program to a degree-based school like UOG is not entirely appropriate, as the Board oversees a contact hour-based trade requiring verified physical hours rather than purely theoretical study. Concerns were raised about accurately tracking student participation when online work is completed independently, as individual pacing varies, making regulation of contact hours challenging. She emphasized that this was not a rejection of the proposal but indicated a desire to review how other states manage similar programs and to explore potential options that would align with their requirements before making a determination.</p> <p>R. Santos acknowledged and commended Heritage Beauty Academy for its innovative approach to supporting student success but emphasized that online instruction is a new process for the Board as well. He stressed the importance of collaboration to ensure students are actively participating and learning, noting that while the Pivot Point curriculum has been long established, Heritage is a new school seeking accreditation, and the Board must have clear oversight of student progress and engagement.</p> <p>A. Taitano-Sablan informed Heritage Beauty Academy that no decision would be made regarding the proposed blended online theory instruction during the current meeting. The Board indicated that the matter would be further reviewed and discussed with all Board members before</p>			

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		providing a formal response. Ms. Anita expressed her appreciation and looked forward to receiving the Board's feedback. <i>Motion to Table Until Next Meeting: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			
IX	NEXT BOARD MEETING	Next Scheduled Meeting: <b>March 09, 2026 at 9:00 a.m.</b>	GBBC	1031	Set Date
X	ADJOURNMENT	<i>Motion to Adjourn: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>	GBBC	1032	Adjourned

Minutes Drafted by: FLAME TREE Freedom Center, Inc.

Date Submitted:

Submitted by the GBBC Secretary:

Date:

Approved by the GBBC with or without changes:

Date: 3/09/26

Certified by or Attested by the Chairperson:

Date: 3/09/26